

3202

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Kathy Cooper

From: Amy Hartz <ahartz@hartzpt.com>
Sent: Sunday, November 10, 2019 4:44 PM
To: IRRC
Subject: Comments on IRRC Regulation 3202 - Proposed Overtime Regulations

Independent Regulatory
Review Commission

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Dear Public Comment 3202 Review Commission,

Thank you for the ability to comment on this proposal. Though this proposed regulation may be well-intended I am concerned with the negative impacts on employers and many of the very employees whom the proposal is supposed to help. I understand and would support some increase, however doubling the wage requirement seems very extreme. Can we please find some middle ground so that it doesn't negatively impact employers so drastically and so quickly as well as forcing regular annual increases so that merit will play no role in raises and therefore employee performance may suffer. Please consider keeping PA regulations in line with Federal regulations. Thank you

Sincerely,

Amy Hartz
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